

Cape Cod Lighthouse Charter School  
Meeting of the Board of Trustees  
Monday, July 19, 2010 at 5:00 p.m.

Minutes

**Members Present:** Chris Wells, Kathy McNamara, Josh Stewart, Allison Graham, Heidi Schmidt, Bill Bogdanovich, Scott Barron, Kathie Grenon, Lori LaBarge, Carole Ridley, Norm Michaud, Bob Dwyer, Marion Hobbs. **Absent:** Stefanie Fournier. **Faculty/Staff/Public:** Amy Woods, Amy Lake, Susan Milton, Donna Korn, Peter Trull, Maggie Bossi, Judy Stacey, School Counselor: Attorney Sarah Turano-Flores, Chris Miner, Paula Miner, Roger Skillings, Ms. Clancy, Paul Niles, John Tarvin – Executive Director, Mass. Center for Charter Public School Excellence

- I. **Call to Order:** Heidi called the meeting to order at 5:04 p.m. She noted that the fourth item on the agenda, “Executive Session to discuss an employee’s request to review discipline or dismissal; and to discuss the discipline or dismissal of an employee” had been taken off the agenda.
  
- II. **Approval of Minutes from Annual Meeting on June 28, 2010:** Minutes of the June 28, 2010 Annual Meeting of the Board of Trustees and June 28, 2010 Executive Session were all approved. Kathie Grenon and Carole Ridley abstained; all other voted to approve. (Note: consideration and approval of minutes was deferred until after Executive Session.)
  
- III. **Public Forum:**
  - A. Ms. Clancy read a letter regarding various current events at CCLCS.
  - B. Amy Woods, an eighth grade teacher, referred to an article by Paul Niles and a prior director and read portions of it.
  - C. Amy Lake, parent of former CCLCS students, expressed concerns about current events at CCLCS, future enrollment, indicated that her children and their friends are worried about CCLCS.
  
- IV. **Executive Session to Discuss an Employee’s Request to Review Discipline or Dismissal and to Discuss the Discipline or Dismissal of an Employee, if applicable:**  
Taken off the agenda.

**V. Executive Session to Discuss Anticipated or Threatened Litigation**

**VI. Executive Session to Discuss the Purchase of Real Property**

A motion was made, seconded and unanimously approved, by roll call vote, to enter into Executive Session to discuss anticipated or threatened litigation and to discuss the purchase of real property.

The regular meeting resumed at 6:23 p.m.

**VII. New Committees: Organizational Development, Conflict Resolution:** Prior to this discussion, Kathie Grenon moved that the Board acknowledge its full support for the director, Kathy MacNamara. Unanimous vote to approve. Kathy McNamara spoke about efforts to create an organizational development (“OD”) committee. She has contacted and met with John Tarvin, the Executive Director of the Mass. Center for Charter Public School Excellence to work on organizational development issues. John Tarvin introduced himself and spoke about services his organization offers to charter schools, including consulting. He proposed working with CCLCS as a facilitator to define organizational development issues, including the lack of clarity about roles. His proposal included meetings with the Board and with the faculty/staff to define the issues from the Board’s perspective and from the faculty/staff perspective. In response to Kathie Grenon’s question whether the proposed conflict resolution committee would be a part of this process, John suggested that the conflict resolution structure should be part of the “OD” analysis. Suggestion that John meet with the Board and then meet with the faculty/staff at the end of August before school starts.

**VIII. New Business:** Scott suggested that we “tweak” the by-laws to protect the teachers and suggested that we examine recent events. Allie delivered letters from parents.

**IX. Vote to Adjourn:** A motion was made, seconded and approved by all to adjourn. Meeting adjourned at 7:21 p.m.

Respectfully submitted by:

Marion Hobbs

**Documents, Exhibits: Minutes of June 28, 2010 Meeting**